

Minutes

SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE

MINUTES OF THE MEETING OF THE SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE HELD ON THURSDAY 8 FEBRUARY 2018 IN CMT BOARD ROOM, IRELAND ROOM, COUNTY HALL, COMMENCING AT 10.00 AM AND CONCLUDING AT 11.25 AM.

MEMBERS PRESENT

Mr M Tett (in the Chair)

Mr T Butcher, Mr R Reed, Mr M Shaw, Mr W Whyte and Mr S Lambert

IN ATTENDANCE

Ms D Clarke, Ms S Ayton, Mr R Schmidt, Mrs S Ashmead, Miss S Murphy-Brookman and Miss L Dale

1 APOLOGIES FOR ABSENCE / CHANGES IN MEMBERSHIP

Apologies had been received from Mr R Ambrose, Director of Finance & Assets.

2 DECLARATIONS OF INTEREST

There were none

3 MINUTES

The minutes of the meeting held on 7 December 2017 were agreed as an accurate record and signed by the Chairman.

4 EXCLUSION OF THE PUBLIC

5 CONFIDENTIAL MINUTES

The confidential minutes of the meeting held on 7 December 2017 were agreed as an accurate record and signed by the Chairman.

6 INDEPENDENT REMUNERATION PANEL MEMBERS APPOINTMENT

A verbal update was provided by Mr R Reed, Vice Chairman, and Ms S Turnbull, Head

of Democratic Services.

RESOLVED

The Committee AGREED to the appointment of two Independent Remuneration Panel Members.

The Committee AGREED to a third candidate.

The Committee AGREED to delegate authority to Ms S Turnbull and Mr R Reed to appoint a candidate to the role, given that a full interview would be conducted and any issues would be discussed with Members.

7 ANNUAL PAY REVIEW

Ms S Ayton, Lead Reward Consultant, and Ms S Murphy-Brookman, Interim Head of Resourcing & Reward, presented a report and gave a verbal update on the Annual Pay Review.

RESOLVED

The Committee NOTED the report and made recommendations for the Annual Pay Review.

8 CONTRIBUTION BASED PAY SIMPLIFICATION

Ms Murphy-Brookman, Interim Head of Resourcing & Reward, presented her report and gave a verbal update on Contribution Based Pay.

RESOLVED

The Committee NOTED the report and made recommendations for the Contribution Based Pay simplification.

9 DATE OF NEXT MEETING

10 May 2018, 10.00am, Mezzanine Room 1, County Hall

CHAIRMAN